

## Over-the-Counter COVID-19 Tests to be Covered

Effective January 15, 2022, in compliance with guidance issued as part of the Families First Coronavirus Response Act (FFCRA) and the Coronavirus Aid, Relief, and Economic Security (CARES) Act, the Tenneco health plan will be covering over-the-counter (OTC) diagnostic COVID-19 tests for plan participants. Please note the following:

- ✓ This coverage is available through the Prescription Drug benefit portion of your coverage (administered by CVS Caremark), paying up to \$14 of the cost for specific OTC test costs (see table below) when you present your Tenneco Prescription Drug benefit card and purchase them at any National pharmacy (visit Caremark.com for a list of participating pharmacies or call the telephone number listed below). If a test is purchased outside of a National pharmacy, you may seek reimbursement by filing a claim with CVS Caremark.
- ✓ Coverage (in or out-of-network) is limited to 8 OTC tests per plan participant per month and includes only tests purchased for diagnostic purposes (not for employment purposes). If tests are purchased out-of-network or without showing your Tenneco Prescription Drug benefit card at an in-network pharmacy, reimbursement is limited to a maximum of \$12 per test.

## Covered FDA-Approved Tests through CVS Drug Plan

The following reasonably and fairly priced OTC tests below are eligible for reimbursement through CVS:

Label Name	Number of tests per package
FLOWFLEX COVID-19 AG HOMETEST	1
ON/GO COVID-19 ANTIGEN SELF-TEST	2
BINAXNOW COVID-19 AG CARD HOME TEST	2
INTELISWAB COVID-19 RAPID TEST	2
QUICKVUE AT-HOME COVID-19 TEST	2
QUICKVUE AT-HOME COVID-19 TEST	5
Flowflex COVID-19 Ag Home Test In Vitro Kit	2
Flowflex COVID-19 Ag Home Test In Vitro Kit	5
iHealth COVID-19 Rapid Test in Vitro Kit	2
CLINITEST RAPID COVID-19 ANTIGEN SELF-TEST	5
COVID-19 AT-HOME TEST KIT 1-PACK	1
COVID-19 AT-HOME TEST KIT 4-PACK	4
IHEALTH COVID-19 ANTIGEN RAPID TEST 5-PACK	5
CARESTART COVID-19 ANTIGEN HOME TEST	2

## Reimbursement through CVS

You can request reimbursement for at-home COVID-19 tests online through your Caremark.com account at [caremark.com/covid19-otc](https://caremark.com/covid19-otc). You can also call CVS directly at 855-310-4418 for assistance.

## Health Savings Account (HSA) and Flexible Spending Account (FSA) Reimbursement Rule

**IMPORTANT:** If you decide to use your HSA or FSA debit card to purchase a test out-of-network, you will not be able to receive a separate reimbursement from the health plan, per IRS regulations. If you incorrectly received a reimbursement by the health plan, please contact HealthEquity at 844-351-6849 for instructions on how to reverse your spending account or savings account transaction.