

Dependent Type	Required Documents*
* Please note , any financial information in the documents should be redacted prior to submission, along with all	
but the last four digits of social security numbers.	
Spouse	One of the following:
	 Marriage Certificate
	 Official Court Documentation of Marriage
	 Declaration of Common Law Marriage
Domestic Partner	Either
	 Domestic Partner Affidavit (Notarized)
	and one of the following:
	 Bank or Credit Card Statement with Common Address
	 Mortgage or Lease Statement with a Common Address
	 Motor Vehicle Registration Card or Proof of Insurance
	with a Common Address
	 Utility Bill with a Common Address
	Or one of the following:
	 Documentation of Domestic Partner Registration
	 Documentation of a Civil Union
Children	One of the following:
	 Birth Certificate with Parents Name Listed
	 Hospital Birth Record (within 90 days of Birth)
	 Adoption Certificate
	 Qualified Medical Child Support Order
Step-Children	One of the following:
	 Birth Certificate with Parents Name Listed
	 Hospital Birth Record (within 90 days of Birth)
	 Adoption Certificate
	 Qualified Medical Child Support Order
	Note: additional documents may be requested, such as a
	Marriage Certificate, Official Court Documentation, or a Current
	Tax Return to substantiate the child's relationship
Domestic Partner Child	 Domestic Partner Affidavit (Notarized)
	And one of the following:
	 Birth Certificate with Parents Name Listed
	 Hospital Birth Record (within 90 days of Birth)
	 Adoption Certificate
	 Qualified Medical Child Support Order
Children for whom you are legal	Court documents showing the employee or spouse has been
guardian or have legal custody	awarded Legal Guardianship or Legal Custody by the court



Documentation can be submitted via:

Online Upload: <u>www.myTennecoUSBenefits.com</u> go to Main Menu > Resources > Documents and Resources.

Mail: Tenneco US Benefits Service Center P. O. Box 2188 Bellaire, TX 77402

Submission of Documentation:

Standard forms that team members return to Empyrean should include the following information, on each page, to support accurate and efficient processing:

- Attn: Tenneco US Benefits Service Center
- Participant's full name, first and last name
- Participant's employee ID or last four digits of the Social Security number
- A daytime phone number where the participant may be reached

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